

# INSTALLER APPLICATION

American Air Systems, Inc. ("AAS") does not discriminate in hiring in the basis of race, color, religion, sex, national origin, age, disability, veteran status, or status in any other protected group.  
No questions on this application are intended to be used for such discrimination.

Date:

Date Available:

Name:

Have you ever worked under another name?

Answer: Yes

No

If yes, give name:

My address is:

Social Security Number:

Daytime Phone #: ( )

Evening Phone #: ( )

If you are hired, you must provide proof of authorization to work in the United States.

Do you have a valid driver's license?

Answer: Yes

No

AAS will check to make certain that your driver's license is clean. Please give us a photocopy of your driver's license.

AAS is a drug-free work place. Please be aware that you will have to pass a drug test in order to be hired by AAS. There may be other mandatory drug tests given at random; you will also have to pass these in order to remain in AAS employ.

If AAS hires you, you will be working on different tasks. These may include installing a boiler and water heater for example. The job requires you to perform physically-demanding work such as digging, cutting pipe, lifting, working with tools, instruments, hand tools, power tools, climbing ladders, working in crawl spaces when necessary and installing heavy equipment. Work is done individually as well as with other employees and contractors.

Can you perform this heavy physical work?

Answer: Yes

No

Are you Certified to handle Refrigerants?

Answer: Yes

No

Please give us a photocopy of your driver's license.

If AAS hires you, you may be required to wear an emergency pager an or cell phone, maintain a clean appearance, understand drawings and written instructions, complete assigned jobs, keep a work log, track inventory, be on time every day, complying with instruction of supervisor as well as office personnel dispatching jobs, maintain steady attendance and available for working late and on weekends and holidays. The job requires that you be available for overtime and weekend work primarily during our peak seasons of October 1<sup>st</sup> till February 15<sup>th</sup> and May 1<sup>st</sup> till August 15<sup>th</sup>.

Can you meet these requirements?

Answer: Yes

No

When you qualify, AAS only allows for three sick days during the year.

Can you comply with these requirements?

Answer: Yes

No

Have you ever been convicted of a crime, other than traffic violations? Conviction will not be an absolute bar to employment with AAS.

Answer: Yes

No

Have you ever been convicted of driving while under the influence of alcohol or drugs? Conviction will not be an absolute bar to employment with AAS.

Answer: Yes

No

Present/last employer:

Type of business:

Salary:

Address:

Phone:

Start date:

Leave Date:

Reason for leaving:

Description of job and duties:

Supervisor's name and title:

May we contact your supervisor?

Answer: Yes

No

Present/last employer:

Type of business:

Salary:

Address:

Phone:

Start date:

Leave Date:

Reason for leaving:

Description of job and duties:

Supervisor's name and title:

May we contact your supervisor?

Answer: Yes

No

APPLICANT'S STATEMENT

I have answered all questions to the best of my ability. If I am employed, I realize false information will be grounds for dismissal. I hereby authorize my former employer(s) and reference(s) and any individual and organization to provide information solicited by AAS and I hereby release and discharge each of the above, including AAS, from any liability of any kind whatsoever regarding any inquires as to my character, reputation, past performance, or suitability for employment. I understand that I will be required to pass a physical examination and drug test prior to employment and that my employment will contingent on my passing any required physical examinations to determine or rule out the presence of non prescribed or prohibited controlled substances in my urine. I hereby freely and voluntarily consent to this request for a urine sample and to participate in the testing program. I also understand that his application form for employment is not a job offer to me from AAS.

Applicant's signature: